Fraser Public Schools

August 17th, 2020
Board of Education Meeting
Superintendent's Report - Return to School Report Out



Overview

- Welcome and Thank You
- Overview of Return to School Task Force Work
- Survey Analysis (Community and Staff)
- Return to School Considerations for Fall of 2020
- Committee Report Out Google Site
- Overview Documentation
- Next Steps

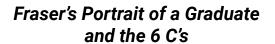
Thank you!



We are all in this together.
Your Leadership Matters.

Guiding Principles







Critical Thinking

Critically evaluating information and arguments, seeing patterns and connections, constructing meaningful knowledge, and applying it in the real world.

Communication

Communicating effectively with a variety of styles, modes and tools (including digital tools), tailored for a range of audiences.

Creativity

Having an 'entrepreneurial eye' for economic and social opportunities, asking the right inquiry questions to generate novel ideas, and leadership to pursue those ideas and turn them into action.

Character

Learning to deep learn, armed with the essential character traits of grit, tenacity, perseverance, and resilience; and the ability to make learning an integral part of living.

Collaboration

Work interdependently and synergistically in teams with strong interpersonal and team-related skills, including the effective management of team dynamics and challenges, making substantive decisions together, and learning from and contributing to the learning of others.

Citizenship

Thinking like global citizens, considering global issues based on a deep understanding of diverse values and worldviews, and with a genuine interest and ability to solve ambiguous and complex real-world problems that impact human and environmental sustainability.

FRASER PUBLIC SCHOOLS

STRATEGIC PLAN
2 0 1 9 - 2 0 2 3

PORTRAIT OF A GRADUATE













DESIGNING LEARNING FOR ALL

DIGITAL ECOSYSTEM

Embedding digital technologies into classroom life to accelerate, amplify and add value to learning.

TEACHING PRACTICES

Infusing proven instructional practices and emerging innovative practices.

LEARNING PARTNERSHIPS

Building dynamic relationships between students, teachers, families and the community.

LEARNING ENVIRONMENT

Growing a climate and culture for organic learning – interactive spaces where students are deeply engaged and motivated.



Guide to our Work Three Key Documents

Return to School Road Map

MI Safe Start Plan







MI Safe Schools: Michigan's 2020-21 Return to School Roadmap



Governor Gretchen Whitmer COVID-19 Task Force on Education Return to School Advisory Council Macomb County is Currently in Stage 4 of the Governor's Plan.

Fraser Return to School - Stakeholder Task Force

The Fraser Public Schools Stakeholder Task Force began working early on in June to prepare for K-12 schooling for the 2020-2021 academic year. The District adopted a collaborative and research-based approach to align its teaching and learning framework with the State of Michigan's 6 phases of the MI Safe Start Plan and MI Safe Schools Return to School Road Map.

Fraser has established 5 ad hoc committees composed of Fraser employee stakeholders to anticipate needs, explore options and provide the Central Leadership Team with considerations for implementation. We will be using the Return to Schools Map to guide our recommendations for next steps.

In addition, the District conducted two surveys (community and staff) that provided critical input to the committees and to the Central Leadership Team.

Stakeholder Task Force

Return to School Road Map:

- Overview Document: <u>Fraser Public Schools: Fall 2020 School Year Stakeholder Planning</u>
 <u>Teams</u>
- Participant List <u>Folder</u>
- Ad Team Planning Folders
 - <u>Virtual School/School Operations, Curriculum, Instruction, and Technology</u> Wozniak, Anderson, Lindner
 - Mental Health and Wellness Metty
 - <u>District Health and Safety</u> Waters

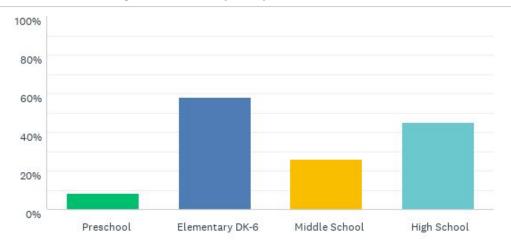
District Survey - August (1st Week)

PART I

Fraser Public Schools Family Return to School Survey 2020

2380 Total Responses

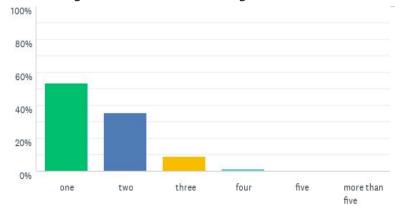
What level are your child(ren) in our district? Select all that apply



ANSWER CHOICES	RESPONSES	
Preschool	8.40%	200
Elementary DK-6	57,94%	1,379
Middle School	25.97%	618
High School	45.17%	1,075
Total Respondents: 2,380		

Answered: 2,380 Skipped: 0

How many children will you have enrolled in FPS in the Fall of 2020?

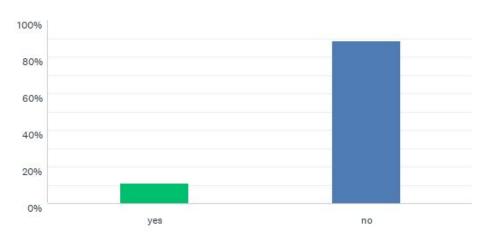


Answered: 2,380 Skipped: 0

ANSWER CHOICES	RESPONSES	
one	53.28%	1,268
two	35.46%	844
three	9.24%	220
four	1.60%	38
five	0.34%	8
more than five	0.08%	2
TOTAL		2,380

Was your family directly affected by a COVID Illness?

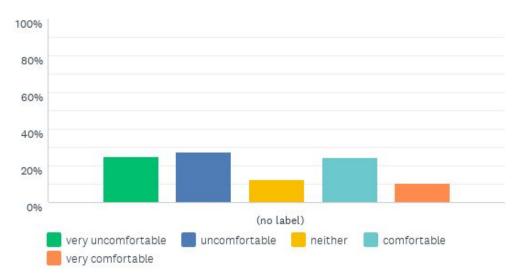
Answered: 2,373 Skipped: 7



ANSWER CHOICES	RESPONSES	
yes	11.25%	267
no	88.75%	2,106
TOTAL		2,373

How comfortable are you feeling about your children returning to school?

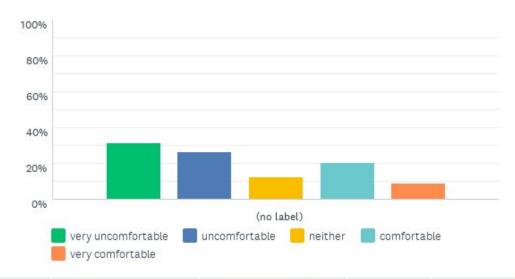
Answered: 2,375 Skipped: 5



	VERY UNCOMFORTABLE	UNCOMFORTABLE	NEITHER	COMFORTABLE	VERY COMFORTABLE	TOTAL	WEIGHTED AVERAGE
(no	25.18%	27.33%	12.46%	24.38%	10.65%		
label)	598	649	296	579	253	2,375	2.68

When thinking about returning to face to face instruction, how comfortable are you with students eating in the cafeteria?

Answered: 2,369 Skipped: 11



	VERY UNCOMFORTABLE	UNCOMFORTABLE	NEITHER	COMFORTABLE	VERY COMFORTABLE	TOTAL	WEIGHTED AVERAGE
(no	31.28%	26.47%	12.71%	20.64%	8.91%		
label)	741	627	301	489	211	2,369	2.49

When thinking about returning to face to face instruction, how important is a daily student health screening?



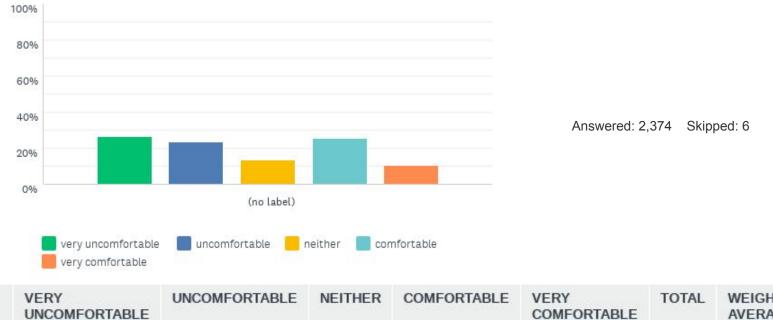
Q7: Are you comfortable with your child wearing a mask all day? This will be a requirement.



Students will be required to wear a mask on the bus and at the bus stop. Will you be willing to send your child on the bus with that requirement?

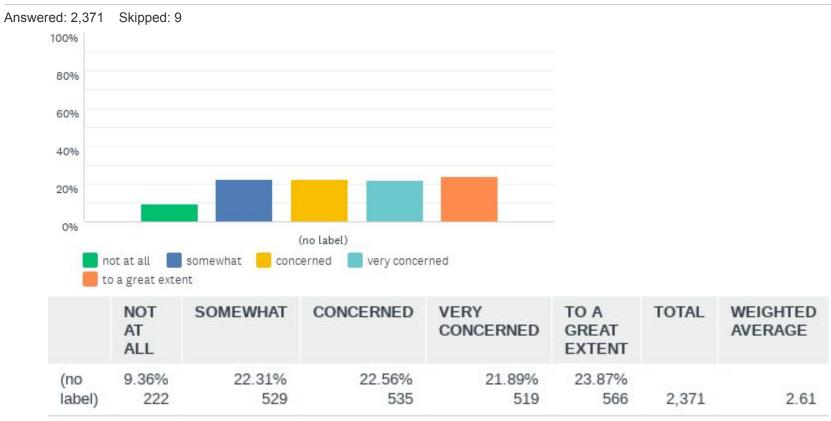


If all students return to school in the Fall, we will do our best to practice social distancing. However, due to the size of our buildings, students will not be six feet apart during transitions, lunches, and classrooms. How comfortable are you with this scenario?

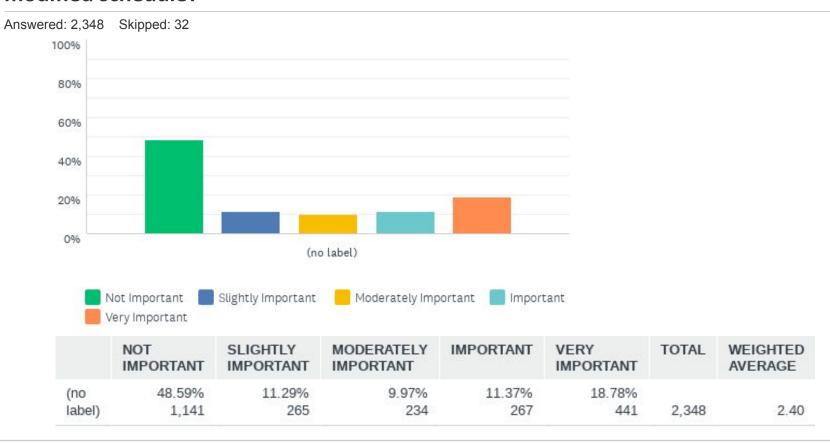


	UNCOMFORTABLE	UNCOMFORTABLE	NEITHER	COMFORTABLE	COMFORTABLE	TOTAL	AVERAGE
(no	26.58%	23.72%	13.73%	25.48%	10.49%		
label)	631	563	326	605	249	2,374	2.70

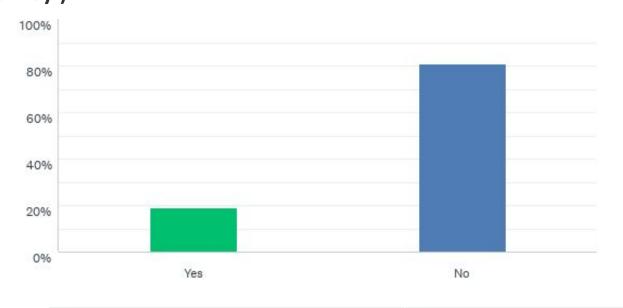
How worried are you personally about your children(s) health and well-being returning to in-person learning?



How important is child care for your family if we are in a virtual environment or modified schedule?



If we are in a Virtual Environment, would you be interested in full day Latchkey for your Elementary Student? (This would follow the Governor's safety protocols for Latchkey.)

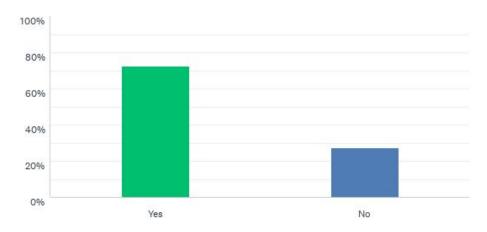


Answered: 2,240 Skipped: 140

ANSWER CHOICES	RESPONSES	
Yes	19.11%	428
No	80.89%	1,812
TOTAL		2,240

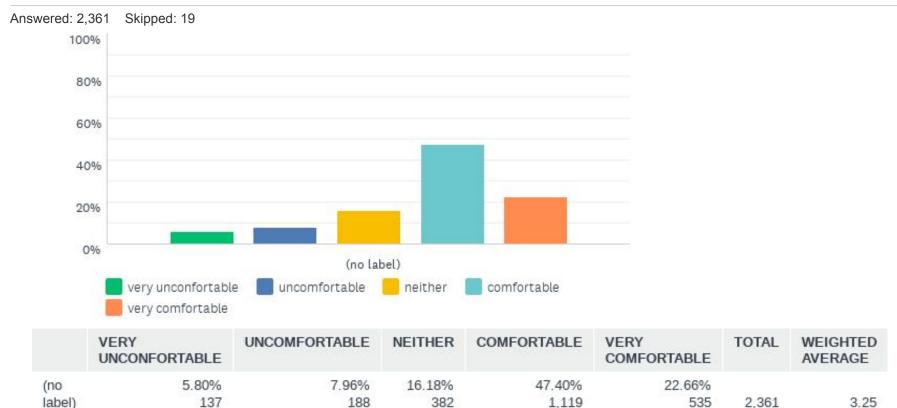
Do you know how to access helpful resources in our community?

Answered: 2,350 Skipped: 30



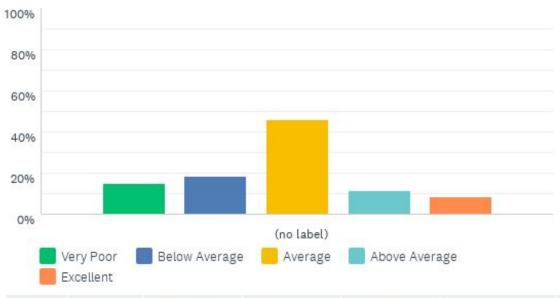
ANSWER CHOICES	RESPONSES	
Yes	72.38%	1,701
No	27.62%	649
TOTAL		2,350

How comfortable were you with the technology utilized by your children's teachers?



If your child has an IEP/504 plan, how successful was virtual learning?





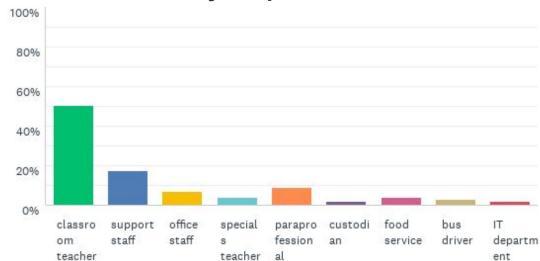
	VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT	TOTAL	WEIGHTED AVERAGE
(no	15.19%	18.53%	45.94%	11.75%	8.60%		
label)	159	194	481	123	90	1,047	2.80

PART II

Fraser Public Schools Staff Return to School Survey 2020

406 Total Responses

What best describes your position with the district?



Answered: 406

		11 11				
ffice taff	special s teacher	fession	custodi an	food service	bus driver	IT departm ent
						ANSWER CHOICES
						classroom teacher
						support staff
						office staff
						specials teacher
Skip	ped: 0					paraprofessional
						custodian
						food service
						bus driver

IT department

TOTAL

RESPONSES 50.74%

17.73%

7.14%

4.19%

8.87%

2.22%

3.94%

2.96%

2.22%

206

72

29

17

36

9

16

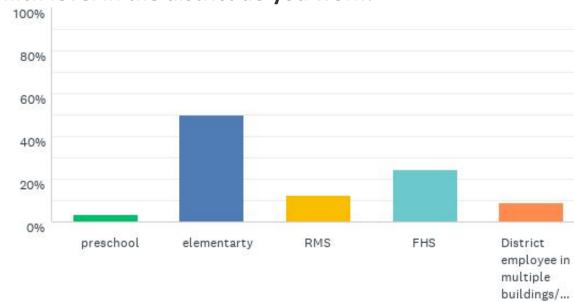
12

9

406

In which level in the district do you work?

TOTAL



District employee in multiple buildings/multiple levels

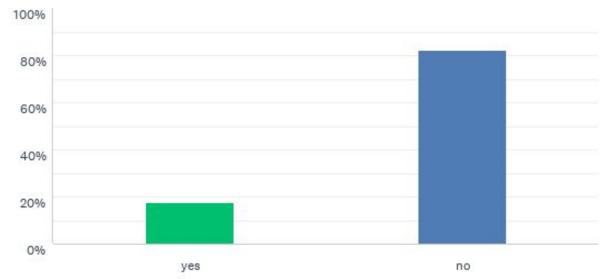
ANSWER CHOICES	RESPONSE	s	
preschool	3.69%	15	
elementarty	50.25%	204	
RMS	12.56%	51	Answered: 406
FHS	24.63%	100	

8.87%

36

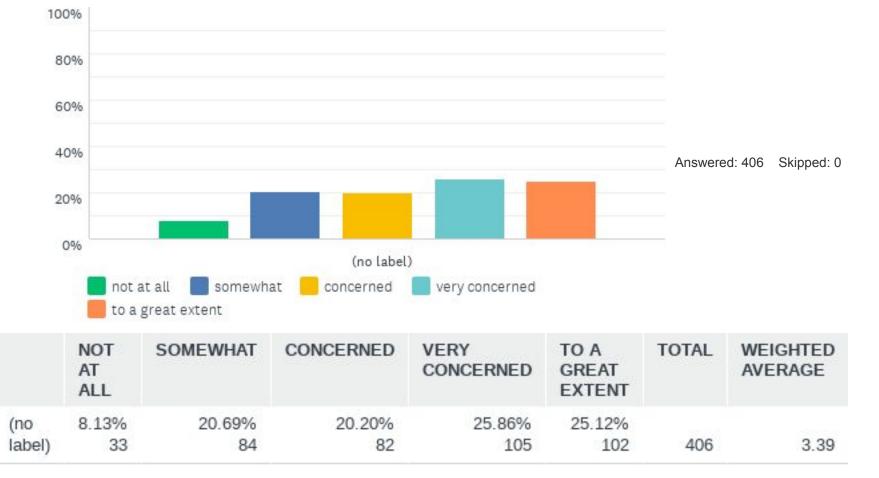
406

Skipped: 0

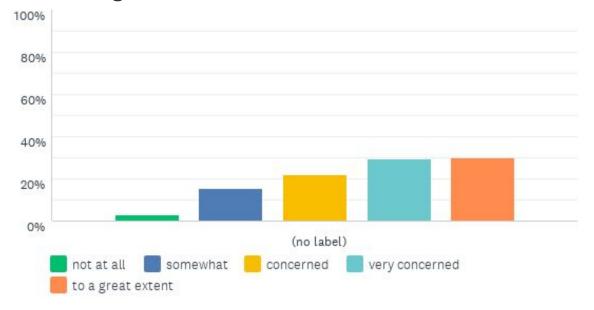


ANSWER CHOICES	RESPONSES	
yes	17.53%	71
no	82.47%	334
TOTAL		405

How worried are you personally about your health and well-being returning to in-person learning?



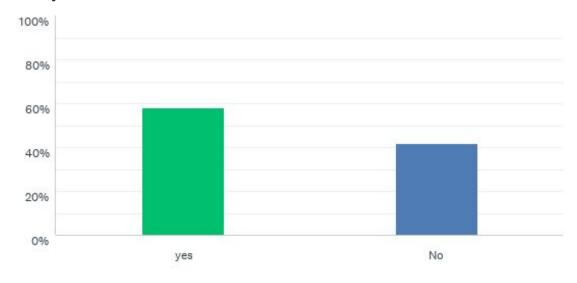
How worried are you about the students' health and well-being returning to in-person learning?



Answered:	405	Skipped:	1
		O P P O O	

	NOT AT ALL	SOMEWHAT	CONCERNED	VERY CONCERNED	TO A GREAT EXTENT	TOTAL	WEIGHTED AVERAGE
(no	3.21%	15.31%	21.98%	29.63%	29.88%		
label)	13	62	89	120	121	405	3.68

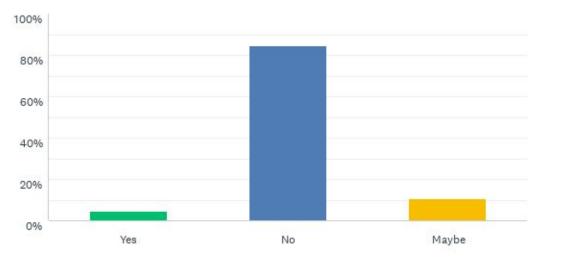
Do you know how to point students and families towards helpful resources in our community?



Answered: 402 Skipped: 4

ANSWER CHOICES	RESPONSES	
yes	58.21%	234
No	41.79%	168
TOTAL		402

Are you interested in sending your child to the district Latchkey Program during the day while you are working?



Answered: 319 Skipped: 87

ANSWER CHOICES	RESPONSES	
Yes	4.70%	15
No	84.64%	270
Maybe	10.66%	34
TOTAL		319

Guiding Questions

What did you notice about this data?

- Parent comfort level?
- Teacher comfort level?

Think about how this data will this guide our plan for the Fall?

General Assumptions

General Assumptions

Phase 4 is complicated. We have looked at a variety of options:

- Full Return with Face to Face Instruction
- Hybrid (two days in/three days virtual/one day cleaning)
- Virtual with opportunities for small group learning
- Virtual with no opportunities for small group learning

General Assumptions

- We plan on starting the school year, with <u>all staff</u> reporting at their regularly scheduled times.
 - Virtual (with <u>opportunities</u> for Small Group Instruction) or Face to Face or Hybrid
 - Staff will have all of the appropriate PPE and the district will provide the necessary cleaning of classroom and buildings.
 - o If virtual, latchkey will be available to staff and families.

- Students who have selected our <u>fully</u> Virtual option do not have to come into school (*it is optional*). Staff will need to make alternative accommodations for assessments, SEL, etc.
 - Currently, we have over 500 students enrolled in this program.

Why is this important to understand?

If the **District decides we are starting virtual,** the following is important to understand:

- A family may choose to switch back into our virtual so that they can remain in their home school. They need to make that decision August 26th. This would secure their home school.
- Families need to understand the enrollment procedures as related to their home school and Semester switches.
- Students will have the <u>opportunity</u> for small group instruction at most for a ½ day once a week (Tuesday, Wednesday, and Thursday morning).

If a **Family** decides to enroll in **Virtual School**, the following is important to understand:

- Families do not need to come in person to the building.
- Families need to understand the enrollment procedures as related to their home school and Semester switches.
- Special Education students who enroll in the Virtual School may need to come in order to receive services.
- FAPE may include a family needing to come into the school for services.

Options for the Fall of 2020

Start the school year with all Student online - Phases 1-3

Online learning at home with teachers providing direct instruction virtually.

This would be a robust learning experience with Direct Instruction. Teachers meeting daily with students virtually.

All students (K-12) would be under a 5-0-D Plan, and we would be leveraging our Seat Time Waiver in Grades 6-12.

Pros:

- Minimal Safety Risk to staff and students
- Social Distancing
- We could provide full day Latchkey Services to parents.

- Students are not physically in school.
- We would need to re-assign staff to Latchkey positions
- Pupil Accounting Workload (Unless we receive relief from the State)

Start the school year with all Student online - with opportunities for Small Group Learning-Phase 4

Online learning at home with teachers providing direct instruction virtually.

This would be a robust learning experience with Direct Instruction. Teachers meeting daily with students virtually.

All students (K-12) would be under a 5-0-D Plan, and we would be leveraging our Seat Time Waiver in Grades 6-12.

In addition, <u>opportunities</u> for Small Groups to meet Face to Face. Approximately 10 students would meet in person for a ½ day (T, Wed, and Thursday - am).

Pros:

- Minimal Safety Risk to staff and students
- Students are physically in school for ½ day.
- Social Distancing could occur
- We could provide full day Latchkey Services to parents.

- Students are physically in school ½ day.
- We would need to re-assign staff to Latchkey positions
- Pupil Accounting Workload (Unless we receive relief from the State)

Start the school year with a Hybrid Schedule-Phase 4

Face to Face Instruction **two days** a week with teachers providing instruction at school.

Online learning at home three days a week with teachers providing instruction virtually.

Teachers would meet twice a week with Cohort #1 (M-W) and twice a week with Cohort #2 (T-Th). Friday's would be for additional cleaning and Teacher Planning.

All students (K-12) would be under a 5-0-D Plan, and we would be leveraging our Seat Time Waiver in Grades 6-12.

Pros:

- Smaller Class Sizes (15 students each day - approximately)
- Social Distancing
- We could provide after school Latchkey
 Services to parents only on certain days.

- Students are physically in school for only two days.
- Pupil Accounting Workload (Unless we receive relief from the State)
- No FULL Day Latchkey. Parent Day Care concerns

Start the School Year with all Students reporting every day

Schedule would be similar to where we left of in March.

Students would report to class everyday.

Class sizes would most likely remain the same.

Pros:

All Students would be back in school.

- We would have challenges following the strongly recommended/recommended guidelines of Phase 4 (Example - Space Desks 6 feet apart, Buses would be full, etc).
- All students would be back in school, and we would be expected to run at full capacity.

District Stakeholder Planning

Return to School Task Force: Ongoing team Meetings

Mental Health and Weliness Chair: Denis Metty

Curriculum, Instruction, Virtual School/Operations, and Technology Chairs: Dr. Donna Anderson, Carrie Wozniak, Troy Lindner

District Health Protocols and Safety Chair: Dan Waters

Goals

Provide District Recommendations for the three Action Areas for reopening schools based upon the

Return to School Road Map:

(1) Do First

(2) Do Before School Opens

(3) When Schools Are Open And Operating using the Return to School Road Map

- · Develop questions and concerns that need to be reflected or clarified at the District Level
 - Recommend and/or develop needed community, staff, student survey tools
 - Develop Cost Parameters (Budget)
 - Monitor and Respond to the Michigan Safe Start Plan Stages
- Crisis response team for COVID-19 related incidents
- Develops plans supporting student and staff mental health and wellness
- Assesses potential community and vendor resources for supports as needed
- Assesses and evaluates mental health status of students and staff members utilizing questionnaires, surveys and/or direct outreach
- Provides resources for self and family care
- Develop subcommittees as needed

- Identify and prioritize needs of most vulnerable students
- Develop instructional approach aligned to State of Michigan Safe Start Plan phases
- Inventory and clarify District standards for Face to Face, Virtual (On-Line School) and Hybrid Learning
- Set "on track" goals for students academically, socially and emotionally due to pandemic
- Develop plan for assessing student learning progress and loss including multiple assessments
- Develop subcommittees as needed

- Audit supply chain for cleaning, disinfecting and PPE materials
- Develop plans for cleaning and disinfecting in concert with the State of Michigan Safe Start Plan
- Research and implement latest OSHA and CDC guidance
- Consider all required or recommended health protocols and devise implementation strategies
- Develop safety protocols for occupants when going to, learning in and leaving school
- Develop transportation protocols
- School Operations
- Consider Legal Issues
- Develop safety protocols for extracurricular activities

Report Out - Website



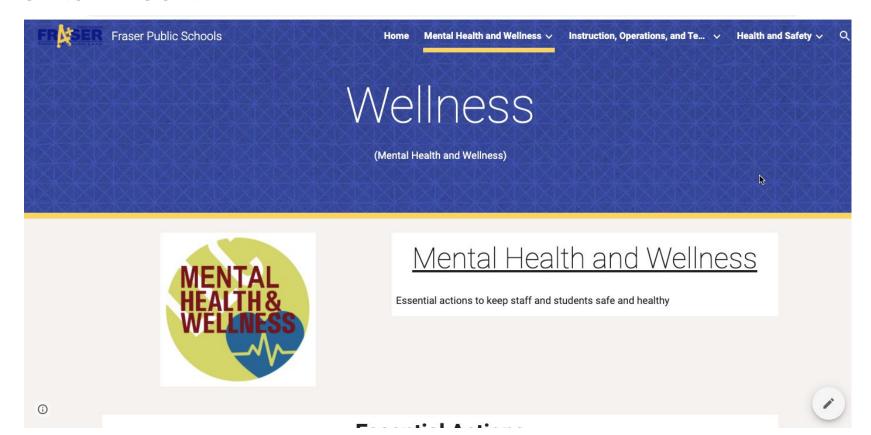


Fraser Public Schools 2020

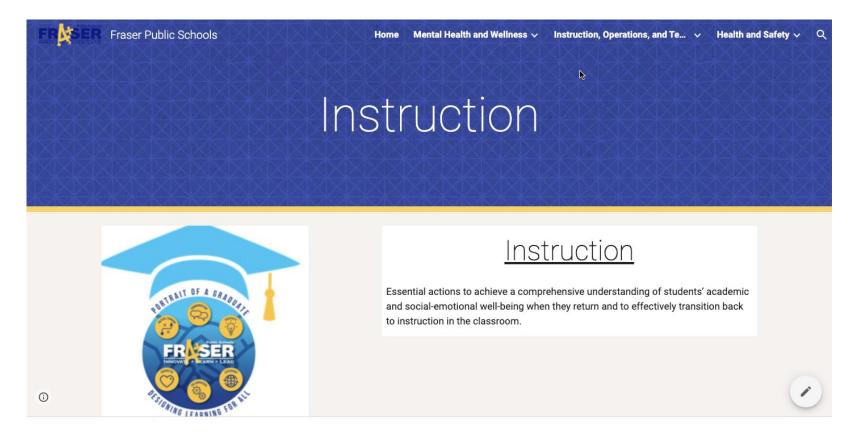
The purpose of this website is to outline the approach that <u>Fraser Public Schools</u> took to prepare for K-12 schooling for the 2020-2021 academic year. The District adopted a collaborative and research-based approach to align its teaching and learning framework with the State of Michigan's 6 phases of the MI Safe <u>Schools Return to School Road Map.</u>



Mental Health



Curriculum and Instruction



Operations and Virtual School





School Operations

Essential actions to ensure operations support a safe and organized transition back to classroom instruction

Technology

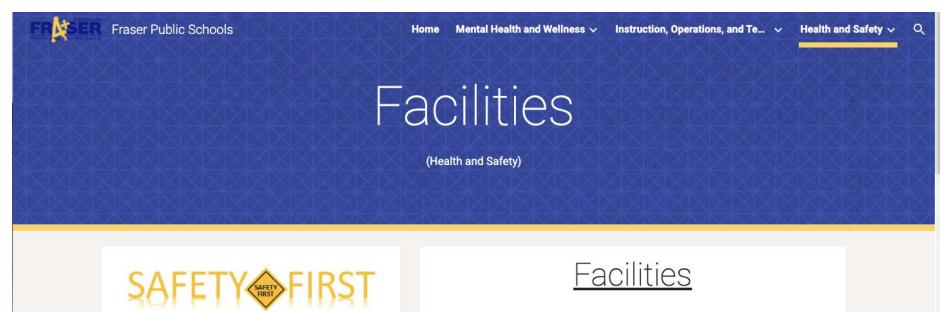




<u>Technology</u>

Essential actions to ensure technology infrastructure, assets, and guidance support an organized transition to classroom instruction.

Safety



safe for students and staff to inhabit.

Essential actions necessary to ensure district and school assets are, and remain,

Summary Points

The more we studied how to safely bring students back to school, the more obstacles we uncovered in the Hybrid and Face to Face Models in Phase 4:

- We realized we can't realistically keep students 6 feet apart which is recommended by the CDC at any level. Social distancing is very challenging at any age - especially in schools.
- School is academic and social and kids will congregate.
- The virus is not under control, and where people come together it seems to spread.
- We are learning from other states and school reopenings.

There are a number of points to consider

- Health protocols require quarantine of a student or staff member with close contact with a confirmed case of COVID-19.
- Health protocols require quarantine of students and staff if a classmate or teacher has a confirmed case--this could lead to daily disruptions of in-person learning for two weeks or more at a time.
- Health protocols call for excluding students and staff with any symptoms of the virus.
- We were in a time of substitute teacher shortages before the virus hit. We believe that will only get worse in this pandemic.

There are a number of points to consider

- The Governor has issued an order to limit inside gatherings to 10 or fewer people. She did this because evidence shows that the virus spreads when people come together inside. She has also mandated mask wearing in childcare facilities (EO - 164).
- Schools, almost by definition, are a gathering of hundreds of people, primarily inside.
- We are very concerned about starting school, stopping for a quarantine, then restarting, then stopping again. This seems very likely to happen.
- Those disruptions of starting and stopping, coming to school one day and not the next for a maybe a week or two will make in-person learning less effective, less stable and certainly less safe than online learning.

Plan for the Fall of 2020

Based upon the work of our Return to School Task Force, Survey
Data, and for all of the reasons discussed today, we are planning to
start the year in a virtual mode with opportunities for small in
person learning for every grade level in the District and that we
continue in that mode through the first semester of school (January).

Start the school year with all Students online - with opportunities for Small Group Learning

- Online learning at home with teachers providing direct instruction virtually from school.
- This would be a robust learning experience with Direct Instruction. Teachers meeting daily with students virtually.
- All students (K-12) would be under a 5-0-D Plan, and we would be leveraging our Seat Time Waiver in Grades 6-12.
- In addition, <u>opportunities</u> for Small Groups to meet Face to Face. Approximately 10 students would meet in person for a ½ day (T, Wed, and Thursday am).

Next Steps - Be Kind and Be Flexible

Send out key communications to Staff and Families - Tuesday, August 18th, 2020

Provide updates on District Website - Tuesday, August 18th, 2020

Community Conversation - Wednesday, August 19th, 2020 - 6:30 pm

Continue to Partner with the Macomb County Health Department

Plan to welcome our students back on September 8th, 2020

Remember

